



Initiating and Leading Change

The Washington State Center of Excellence for Careers in Education offers an in-depth, hands-on opportunity for new and aspiring workforce deans and vice-presidents to experience the situations they will face as administrators and practice the skills they will need before facing challenging situations on the job.

High-level workforce administrative positions require strong leadership skills, specific workforce knowledge, and the

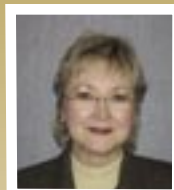
ability to adapt to rapidly changing requirements and funding sources. Many workforce deans and vice-presidents learn these skills through “on-the-job” training, which adds to the complexity of their jobs.



I have begun to think about my own leadership more expansively. I realize I don't need to know everything to be a leader. Rather it is important that I know myself well, and understand what's happening around me, and know how to articulate a vision that will bring others along with me.

—Betsy H

The Workforce Deans Leadership Training is the most mentally stimulating, practical, and professionally executed training I have ever attended.



I am continually challenged by the program leaders, my peers and most of all myself to perform at a level that pushes me to excellence in all things that I do.

My leadership style is much more deliberate, organized and methodical than in the past. I am able to accomplish program and organizational goals in a more succinct and successful manner. My staff is also benefiting from the clear direction and communication they are receiving from me.

The Leadership Training is a life changing experience – personally and professionally.

—Katherine P



A unique forum for learning, reflecting and growing as a leader.

—Noreen L

This training is not for the faint in heart, but for those who have the desire and courage to challenge what is known and practice what is learned. I found the approach and commitment to excellence from the facilitators to be a tremendous benefit. I have been challenged to examine my view of the world of work through the eyes of others and myself.



—Al G

Since being involved with the leadership training I have a better, more realistic perspective on the 2-year college educational system and the support that exists within it. The resources provided during this training have proved to be valuable in my faculty roles and I am confident in my ability to be leader beyond the classroom.



—Paul B

CENTERS OF EXCELLENCE

The Washington State Center of Excellence for Careers in Education, housed at Green River Community College, provides innovative programs for future and current educators. The Center supports, mentors and advises community colleges and their K-20 partners to help create and expand career opportunities in education.

YES, I'd like more information on the Leadership Training for Workforce Deans.

Please (check all that apply)

- Call me
- Send an application by email
- Send a hard copy of the application

Name: _____

Institution: _____

Address: _____
Street Address

City _____ State _____ Zip Code _____

Phone: (day) _____
(evening) _____

Email: _____

Current position _____

How did you hear about the Leadership Training

(please check all that apply)

- Colleague
- Previous participant
- Supervisor
- Forwarded email
- Brochure
- Other _____

What participants are saying

The Details

Between 15 and 20 participants are accepted for each cohort group. The year-long program requires a commitment to attend 6 day-long face-to-face meetings, 4 half-day ITV broadcasts, and monthly meetings in regional workgroups. The program also requires commitment to completing goals on a personal action plan and other self-paced activities.

Training cost is \$1,500 per participant for the year – the majority of costs are generously supported by the State Board for Community and Technical Colleges.

For additional information, please contact:
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Washington State Center of Excellence
for Careers in Education
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Exploration



Using innovative pedagogy, participants explore the following topics:

- Historical Perspectives of Workforce Education
- Advocacy for Workforce Education
- Personal Leadership/Self-Knowledge
- Research/Analysis for New Programs
- Writing and Managing Grants
- Linking Curriculum to Economic Development
- Initiating and Leading Change
- Funding Streams/Financing
- State Board Governance
- Legislative Issues
- Political Climate



Results


As a result of the Leadership Training:

- Participants are prepared to take Leadership Positions as Workforce Deans and Vice-Presidents;
- New Deans and VPs come “up-to-speed” more quickly;
- Washington State’s Community and Technical College System benefits from highly-motivated, skilled administrators;
- Washington State’s Workforce Programs are poised to proactively grow and change.

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for Careers in Education
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Leadership Training

an in-depth,
hands-on opportunity

for Workforce Deans and
Vice Presidents